

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

School Education Department — The Andhra Pradesh Direct Recruitment of Teachers (Scheme of Selection) – Rules 2008 – Permission to complete Recruitment process for School Assistants/Physical Education Teachers/Language Pandits- Accorded – Issued.

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**School Education (PE. SER.II) Department**

**G.O.Ms.No. 26**

**Dated : 21-06-2010  
Read the following:-**

- 1) G.O.Ms.No.159, Education (Ser.VI) Department, Dt.05-12-2008.
- 2) G.O.Ms.No.161, Education (Ser.VI) Department, Dt.06-12-2008.
- 3) G.O.Ms.No.162, Education (Ser.VI) Department, Dt.06-12-2008.
- 4) G.O.Ms.No.4, Education (Ser.VI) Department, Dt. 12-01 -2009.
- 5) Notification of Recruitment of Teachers-2008 issued by the DSE, A.P., Hyd., Dt.06-12-2008.
- 6) Letter.No.4885/2008/J3, dated. 01-12-2008 & 03-12-2008 of the Commissioner & Director for Municipal Administration & Urban Development, A.P, Hyderabad.
- 7) Proposal received from the Commissioner of Tribal Welfare, A.P., Hyderabad.
- 8) Government Memo.No.14276/Ser.VI/2008, dated.9-02-2009.
- 9) Errata, dated.09-02-2009 published in all leading news papers in continuation to DSC-2008 Notification 5<sup>th</sup> read above.
- 10) Orders Dt.20-07-2009 issued in S.L.P.(Civil) No.8874/2007 & Batch of Supreme Court of India.
- 11) Orders of Supreme Court of India in CA No.7479 – 7485 of 2009 & SLP (C) No.24396 of 2009 etc. and batch.
- 12) C&DSE, Hyd. Lr.Rc.No.2008/RC-3/2008, dated.05-09-2009.
- 13) G.O.Ms.No.112 SE ( Genl.II) Dept., dated.06-10-2009.
- 14) G.O.Ms.No.203 GA ( Cabinet) Department, dated.27-04-2010.
- 15) Recommendations of Cabinet Sub- Committee, dt. 9-6-2010.

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**O R D E R:-**

1. Government have accorded permission to the commissioner and Director of School education, A.P., Hyderabad to notify the vacancies and calling for applications in the conduct of examinations in the references 1<sup>st</sup> read above. In pursuance to the orders, rules have been framed in the reference 2<sup>nd</sup> read above. The Commissioner and Director of School Education have issued notification in the reference 5<sup>th</sup> read above.
2. Government have accorded permission to the Commissioner & Director of School Education to fill up School Assistants/Physical Education Teachers/Language Pandit posts in the reference 13<sup>th</sup> read above. Accordingly Commissioner and Director of School Education filled up School Assistants/Physical Education Teachers/Language Pandit posts, but could not fill up 1149 excess notified posts of School Assistants/Physical Education Teachers/ Language Pandits (School Assistants – 200, Language Pandits-813, Physical Education Teachers -136) for want of vacancies.
3. Government have issued orders appointing a Cabinet Sub-Committee in the reference 14<sup>th</sup> read above to examine the issue pertaining to Recruitment and posting of DSC-2008 candidates.
4. The Cabinet Sub-Committee held discussions on filling up of excess notified posts of School Assistant/PET/LP with the officials of School Education, Finance and Law Departments. The cabinet Sub-Committee submitted its recommendations to the Government as follows:

“1149 excess posts of School Assistants/Physical Education Teachers/Language Pandits notified in DSC-2008 may be filled up in the existing vacancies.”

5. Government after careful consideration approved the recommendations of the Cabinet Sub-Committee.

6. In the circumstances stated above the Government hereby permit the Commissioner and Director of School Education to fill up the posts of School Assistants, Physical Education Teachers and Language Pandits strictly in accordance with the notification issued in the reference 5<sup>th</sup> read above and such candidates be initially appointed as apprentice Teachers purely on adhoc basis, in existing/arising vacancies subject to outcome of the any court cases pending in the Court of Law.

7. The Commissioner and Director of School Education, A.P. Hyderabad is directed to issue the Schedule for conduct of counseling for appointment of School Assistants, Physical Education Teachers and Language Pandits and posting orders to the selected candidates in DSC 2008. All candidates claiming benefit under disability category must produce latest certificates from the competent hospital as indicated in Annexure-II.

8. Government hereby constitute the following District Level Committees for the purpose of preparing selection lists of School Assistants, Physical Education Teachers and Language Pandits and conduct of counseling.

- (1) District Collector -- Chairperson.
- (2) Joint Collector -- Member.
- (3) District Educational Officer – Member Secretary.

9. The Commissioner and Director of School Education, A.P. Hyderabad is informed that the guidelines shall be subject to provisions of relevant G.Os, for conduct of counseling and issue of appointment / posting orders for the candidates selected in DSC-2008 is appended to this order as “Annexure-I”. In case of any conflict between guidelines annexed to this G.O. and relevant G.Os, provisions of relevant G.Os. shall prevail.

10. The Commissioner and Director of School Education, Hyderabad is requested to take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr D.SAMBASIVA RAO  
SECRETARY TO GOVERNMENT

To  
The Commissioner & Director of School Education, Andhra Pradesh.,  
Hyderabad.  
The Commissioner, Panchayat Raj, Hyderabad  
The Commissioner & Director of Municipal Administration, Hyderabad  
The Director of Tribal Welfare, A.P., Hyderabad.  
The Director of Medical Education, A.P., Hyderabad.  
The Accountant General, A.P. Hyderabad.  
All the District Collectors – cum – Chairman, DSC-2008.  
All the District Educational Officers in the State.  
All the Project Officers, ITDA cum Members of DSC-2008 in the State (through the Director of Tribal Welfare, Hyderabad)

All the Municipal Commissioners cum Members of DSC-2008 in the State  
(through the Commissioner & Director of Municipal Administration, Hyderabad)  
All the concerned Medical Superintends of Hospitals / Institutions mentioned in  
annexure-II ( through the Director of Medical Education, Hyderabad ).  
The Pay & Accounts Officer, Andhra Pradesh., Hyderabad.  
The Director of Treasures & Accounts, Hyderabad.  
Copy to Secretary to Government, Tribal Welfare Department for information.  
Copy to the PS to Spl Secy. to Hon'ble CM  
Copy to the PS to Hon'ble Minister for School Education  
Copy to the PS to Secy.(SE).  
Copy to Finance (ESE) Department  
Copy to the PS to Prl. Secy WD,CW&DW Department..  
Copy to the PS to Prl. Secy M&H Department.  
SF/SC.

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SECTION OFFICER

## **ANNEXURE - I**

(ANNEXURE TO THE G.O.Ms.No.\_\_\_\_Education(PE.SER.II) Dated 21.06.2010)

### **GUIDELINES**

The following guidelines are issued for finalizing selections, for conducting counseling and for issuing appointment and posting orders to candidates as teachers under the DSC 2008 in the state.

- (1) The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counseling for schools under the control of District Educational Officer.
- (2) The procedure to be followed in respect of 20% (non-local and local) and 80% (local) candidates may be made explicit to the District Level Committee.

### **STAGE-WISE COUNSELING STAGE**

- Stage I: Selection of candidates for the posts first in Plain area and then in Schedule (Agency) area under the control of the District Educational Officer shall be taken first.
- Stage II: For the remaining candidates selected based on merit may be allotted to Municipalities/Municipal Corporations for issue of posting orders to the candidates through Counseling to the Municipal Schools.
- Stage III: After stage I & II counseling, the remaining candidates selected based on merit may be allotted to the District Tribal Welfare Officer/Project Officer, ITDA for issue of postings through Counseling.

In this regard the Commissioner & Director of School Education should issue a press release on how to exercise the option by the selected candidates.

**Note: once the candidates have opted for 1<sup>st</sup> stage of counseling he/she is not eligible for the stage II & III counseling. Same way if a candidate has opted for 2<sup>nd</sup> stage of counseling, he/she will not be eligible for 3<sup>rd</sup> stage of counseling.**

**2. Procedure for Finalizing the List of Selected Candidates after Implementing the Reservation Policy for SCs/STs/BCs/PHCs/ and Ex-servicemen as well as under the Presidential Order 1975 (Reservation for Locals):**

2 (A) Achieving Reservations for SCs/STs/BCs/Women/ PHC/Ex-servicemen:

(i) Reservations for Scheduled Castes, Scheduled Tribes, Backward Castes, Women, Physically challenged candidates, and ex-servicemen shall be implemented as per the provisions of Rule 22 and 22A of the

Andhra Pradesh State and Subordinate Service Rules, 1996, as amended in G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15<sup>th</sup> February 1997.

(ii) The Roster of 100 points mentioned in paragraph 2(e) of G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15<sup>th</sup> February 1997 shall be followed scrupulously.

2 (B) Achieving Reservations for Local candidates under the Presidential Order, 1975:

- (1) The top 20% of the Roster Points under which selections are being made in the recruitment for a specific category of teachers posts (e.g., School Assistant-Mathematics-Telugu medium) should be kept open for Open Competition under the Presidential Order 1975 (i.e. open for Locals and Non-local candidates), subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.
- (2) The remaining 80% of the Roster Points shall be filled with candidates who are locals to that district only, subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.

2 (C) Filling up "Carry-Forward Roster-Point Vacancies":

(1) Roster points which were carried over from the previous recruitments, due to non-availability of candidates under the particular reservation category / categories, should be placed at the top of the list of Roster Points to be adopted for conducting the current recruitment. They shall first be filled up with the candidates pertaining to the respective reservation category in respect of each of the 'carried over' roster points, ensuring the 'women' and 'local' reservation as applicable for the 'Carry-Forward' vacancies.

If the carry forward vacancies are from the first 20% of the previous list they are open for both local & non-local but subject to the communal reservation. If the carry forward vacancies from the 80% list i.e. list of local candidates, the posts have to be filled up by local candidates subject to the communal reservation.

**3. (A) Ex-servicemen :**

As per G.O.Ms.No.310 General Administration (Ser.D) Department dated 19-07-2005 that the appointments to a post referred to in sub-rule (c) the 13<sup>th</sup> and 37<sup>th</sup> turn in each unit of hundred vacancies shall be reserved for ex-servicemen. **Out of 13<sup>th</sup> and 37<sup>th</sup> roster points, preference to one of the two points for women can be given if women candidates are not available, both the points with men shall be considered. Further, appoint the eligible candidates of DSC-2008 as per merit under OC(G) category in the resultant vacancies meant for Ex-Serviceman which could not be filled up due to non-availability of Ex-Serviceman candidates and it shall be made**

**applicable to the candidates of DSC-2008 only, as per Govt.Memo.No.19738/PE.SER-11/A1/2010, dated.04-06-2010.**

**3. (B) Verification of Certificates of Physically Challenged Candidates:**

(i) All candidates who are claiming “Physically challenged” reservation, and appeared for examination in DSC-2008, belonging to Hearing Impaired, Orthopadically Challenged and Visually Challenged shall produce certificates from the hospitals as indicated in Annexure-II. The certificate dates should be on or after the date of issue of this G.O. Any certificate issued prior to issue of this G.O. and or from any other hospital shall not be valid.

**4. Listing of Vacancies:**

(i) The number of vacancies to be filled by Direct Recruitment shall be arrived at by the DEO for the entire District medium-wise for all SGT posts.

(ii) The DEO shall display the list of available vacancies for medium-wise.

(iii) The number of candidates selected shall not be more than the number of vacancies available or vacancies notified which ever is lower. There shall be no Waiting List.

**(iv) The candidates whose results have not been issued and kept under withheld / court case caption and comes under selection zone, such posts will be filled-up with the next eligible/meritorious candidates, if there is no specific court orders to keep vacancies unfilled.**

(v) All vacancies in girls’ institutions shall be earmarked “Preference to selected women candidates only”; and shall not be filled up with men if female candidates are available.

(vi) Corrections in mistakes committed in indicating Gender in application form shall be considered.

**5. Notification of Vacancies and Process of Counseling:**

After arriving at the number of vacancies available, the vacancies shall be displayed unit-wise i.e. Mandal Level Posts in each Mandal and District Level Posts in the notice board in the Office of District Educational Officer, Zilla Parishad and Collectorate and at the venue of the counseling.

**6. Procedure for Issue of Rank Cards & Conducting Counseling**

- i. Merit cum Roster shall be followed at the time of selection i.e., once the candidates are selected based on merit and as well as Roster Points, the candidates selected for appointment shall be re-arranged based on the merit obtained in DSC examination and consolidated lists of each district shall be published.

- ii. The candidates shall be called for counseling in the order of Merit cum Roster.
- iii. The Rank Card are issued by C& DSE Category-wise and District-wise to each and every candidate who appeared for Teachers Recruitment Test, DSC-2008.
- iv. The selected candidates list for appointment shall also be displayed by the District Educational Officer on the website.
- v. For the purpose of displaying list on the website the Director of School Education shall issue necessary orders to the District Educational Officer.
- vi. For the purpose of **deciding ranks to the candidates with equal marks**, the following procedure is followed **in that order**:
  - a. **Date of Birth**: The elder candidate will be given higher rank over a younger candidate;
  - b. If the Date of Birth is also same, but the candidates belong to different genders, a **female candidate** will be given a higher rank over a male candidate;
  - c. If two or more candidates have same date of birth, and no female candidate is one of them, or more than one female candidate are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:
    - 1) ST , 2) SC, 3) BC A, 4) BC B, 5) BC C, 6) BC D, 7) BC E & 8) OC
  - d. Marks obtained by the candidates in the qualifying examination, i.e. B.Ed/D.Ed (or) equivalent examination
  - e. Marks obtained in the Basic Qualifying Exam (Only Degree Exam for School Assistants, and Intermediate Exam for SGTs and others)
  - f. Marks obtained in the X Class.

#### **7. Issue of Appointment Orders:**

**Appointment orders shall be issued in the existing/arising vacancies of School Assistants, Physical Education Teachers and Language Pandits posts which are to be filled up strictly in accordance with the notification dated 06-12-2008, Informing that the teachers shall be under apprenticeship for a period of two years initially.**

#### **8. Display on the Notice Board:**

The list of candidates who have been given posting orders shall also be displayed on the Notice Board on the day of counseling. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her.

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SECTION OFFICER

A N N E X U R E – II  
(ANNEXURE TO THE G.O.Ms.No.\_\_\_\_Education(PE.SER.II) Dated 21.06.2010)

**VISUALLY CHALLENGED**

<b><u>Sl.No</u></b>		<b><u>DISTRICT</u></b>	<b><u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u></b>
1.	District Educational Officer	SRIKAKULAM	Regional Eye Hospital, Visakhapatanam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Regional Eye Hospital, Guntur
		KRISHNA	
		GUNTUR	
		PRAKASAM	
		NELLORE	
		KADAPA	
		ANANTAPUR	
		KURNOOL	
3.	District Educational Officer	NIZAMABAD	Regional Eye Hospital, Warangal
		ADILABAD	
		KARIMNAGAR	
		WARANGAL	
		KHAMMAM	
5 4. 3	District Educational Officer	RANGA REDDY	Sarojini Devi Eye Hospital, Hyderabad
		HYDERABAD	
		MEDAK	
		NALGONDA	
		MAHABOOBNAGAR	

**HEARING IMPAIRED**

<b>DISTRICT</b>	<b><u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u></b>
All Districts	Government ENT Hospital, Koti, Hyderabad.



**ORTHOPADICALLY CHALLENGED**

<b><u>Sl.N</u></b> <b><u>o</u></b>		<b><u>DISTRICT</u></b>	<b><u>HOSIPTAL RECOGNIZED</u></b> <b><u>FOR ISSUE OF</u></b> <b><u>CERTIFICATE</u></b>
1.	District Educational Officer	SRIKAKULAM	King George Hospital Visakhapatanam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Government General Hospital Vijayawada
		KRISHNA	
3.	District Educational Officer	GUNTUR	Government General Hospital Guntur
		PRAKASAM	
4.	District Educational Officer	NELLORE	Ruia Hospital Tirupathi
		CHITTOOR	
5.	District Educational Officer	KADAPA	RIMS Hospital in Kadapa
		ANANTHAPUR	
6.	District Educational Officer	KURNOOL	Government General Hospital Kurnool
		MAHABOBNAGAR	
7.	District Educational Officer	MEDAK	Osmania General Hospital / Gandhi General Hospital Hyderabad
		RANGA REDDY	
		HYDERABAD	
		NALGONDA	
		ADILABAD	
		NIZAMABAD	
8.	District Educational Officer	KARIMNAGAR	MGM Hospital Warangal
		WARANGAL	
		KHAMMAM	

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